

# Thriving in TECTONIC TIMES

November 26, 2025

# Agenda

- 1 Tectonic Shifts
- 2 Ruptures in the Mediascape
- 3 Change Sucks + Inner Dinosaur Disease
- 4 Upgrading Our Mental Operating Systems
- 5 Leading Today
- 6 Discussion



5

# Tectonic Shifts

Duality

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Third Connected Age

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Generational Ruptures

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Work = Job?

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Leadership Quake

6

# Ruptures

Plumbing Not Just Poetry

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Conversation New Interface

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Outcomes

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Beyond Anticipation  
Personalization

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Experience Stacks

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Trust and Integrity

3

# Realities

Change Sucks

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Inner Dinosaur Disease

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Companies Do Not  
Transform, People Do



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# Exercises To Upgrade MOS

Upgrade Yourself To Be  
"Up To Tomorrow"  
Not Just Up To Date  
Starting Today By  
Allocating An Hour  
A Day To Learn

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Build A Case For The  
Opposite



4

# Ways To Lead & Thrive

Practice Resurrection

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Generosity As A Strategy

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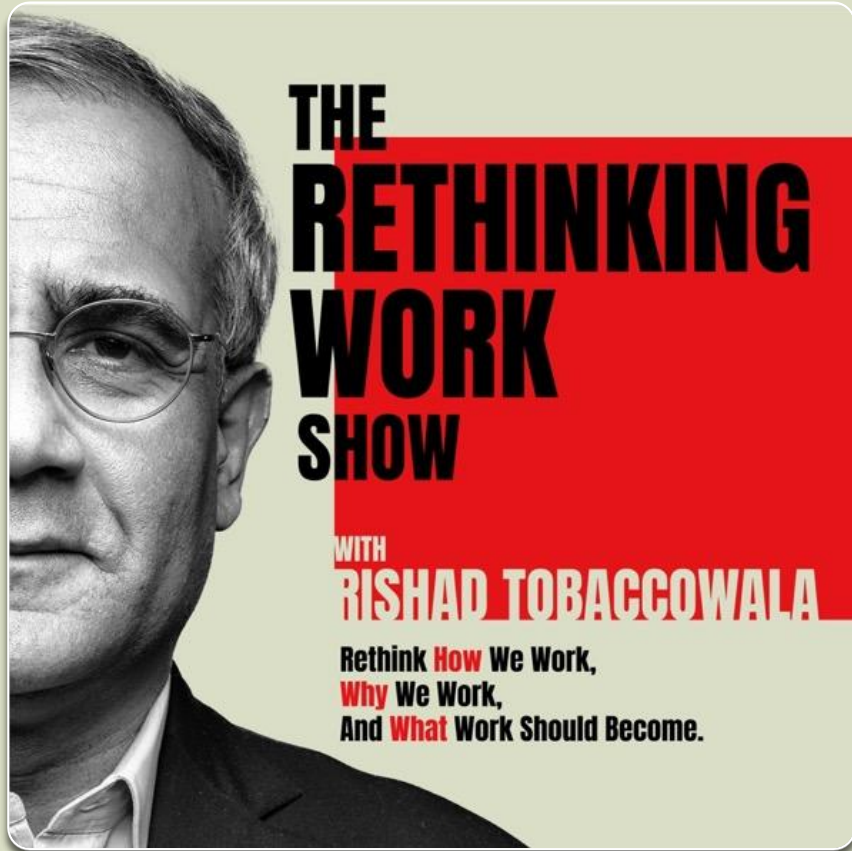
Roots & Wings

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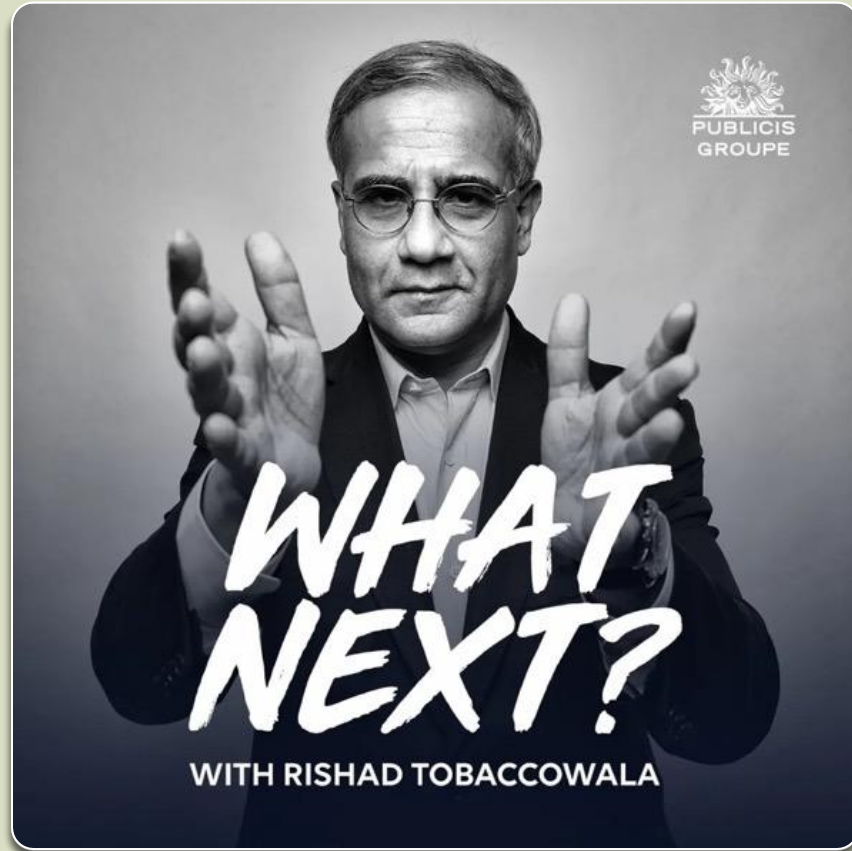
Think Like An Immigrant

# Questions?





[Rethinking-Work.io/show](https://Rethinking-Work.io/show)



[What's Next](#)



[Rishad.Substack.com](https://Rishad.Substack.com)